

Martinez Pleasant Hill Futbol Club

Player Agreement 2018

In order to ensure a productive and rewarding soccer experience for each player in the Martinez Pleasant Hill Futbol Club's (the "Club" or "MPHFC") Competitive Program, the Club requires all players and parents to adhere to certain basic rules and principles of the Club. Although this Agreement does not cover all of the policies of the Club, nor does it address all potential issues, it does address a number of the core concerns and issues that typically arise each year. It further addresses the financial obligations of parents and guardians. Since the opportunity to play for the Club is both a privilege and a responsibility, the Club requires all players and parents to read and sign this Agreement as a pre-condition to participate each year. Please discuss any questions you may have with your coach, the Club Vice President, or the Club President.

Proper Conduct

1. In order to promote Club and team unity and to establish a positive Club and team identity, each player and parent in the Club is expected to conduct themselves honestly, professionally, and in a manner respectful of the other players on their team, other players in the Club, the coaches, the referees, spectators, and the opposing players and coaches. Furthermore, whether at games or at practices, it is the expectation of the Club that parents and players will: (a) conduct themselves in a proper and socially acceptable manner; (b) exhibit behavior that supports the health, safety and well being of others; (c) provide a drug, tobacco and alcohol free environment; (d) refrain from the use of profanity or offensive language and ethnic or religious slurs; (e) abide by all laws, rules, regulations and ordinances, whether city, state or local; and (f) abstain from any type of conduct intended to humiliate or intimidate others. Acts of disrespect to the coach, players, spectators, the opposing team or referees, or acts in violation of the standards of conduct set forth herein may, at the discretion of the coach, result in a temporary suspension of the player or parent involved. Continued acts of disrespect or inappropriate behavior, may result in the removal of the player or parent from the Club, upon referral to, and a decision by, the Club Discipline Committee.
2. Each player is expected to dress in the appropriate MPHFC soccer attire and to arrive on time (as established by the coach) for all practice sessions and games.
3. Any player possessing or using drugs, alcohol, cigarettes or any illegal substance, or acting under the influence of drugs or alcohol while participating on behalf of MPHFC in a game, practice, event or activity, will be immediately suspended by the Club. Following an investigation by the Club Discipline Committee, the player may be suspended for a longer period or removed from the Club entirely, without right of refund of fees paid. Any police arrest or conviction of a player for the use of drugs or alcohol will result in the immediate suspension and possible removal of the player from the Club. Any parent possessing or using alcohol or illegal drugs, or acting under the influence of alcohol or illegal drugs at any MPHFC game, practice, or non-social event or activity (e.g., Club meeting, annual award ceremony) will be immediately suspended from the field, sideline event or activity area, and may, upon further investigation by the Club Discipline Committee, be suspended from the Club. Any parent: (i) possessing, using or acting under the influence of illegal drugs; or (ii) acting inappropriately under the influence of alcohol at a MPHFC or team social event (e.g., fundraiser, team dinner) will be immediately suspended from such social event, and may, upon further by the Discipline Committee of the MPHFC Board, be suspended from the Club.
4. The player and the parents must ensure that the player attends all team functions on time, including practices, meetings and games unless there is an unavoidable conflict. At times there may be illness, injury or unavoidable conflicts which make it impossible for a player to attend a team function, or there may be situations which arise where a family has a matter of higher priority to attend which conflicts with a team event. In such cases, the team coach must be given timely notice of the conflict and the reason for why the player will miss or be late for the team event. Failure to give timely notice may affect a player's playing time. Be aware, however, that even with timely notice, missing or being late for a team event may, at the discretion of the coach, affect a player's playing time in recognition that he or she was not able to make the commitment that the other players have made. The inability to attend practice may also affect a player's ability to progress and contribute at the same level as those practicing.

5. Although parents are encouraged to offer positive words of support to players, coaching by parents from the sidelines (whether during a practice or during a game), or making negative comments about players that can be heard by the players, is not acceptable. It is also important that players not be distracted during a practice or a game by parents shouting instructions or attempting to coach any player. "Coaching" includes any comment that could be heard by any player and which could be interpreted as instruction on technique, form, positioning, tactics or strategy. (For example, comments such as "pass" or "shoot" constitute instruction to a player). Also, parents should be aware that constantly talking to your child or other players on the team may be a distraction to the ability of the player or players to concentrate on the game and make decisions, and may also conflict with the efforts of the coach to communicate with the player(s). As such, parents are encouraged to cheer for the players but should refrain from distracting and constant commentary on the play or the effort of the players. If you are not sure whether a particular type of remark qualifies as "coaching," consult your child's team coach. In the event that a parent coaches a player during a practice or a game, or makes negative comments about a player which can be heard by any player on the team, the coach will warn that parent and ask them to refrain from further coaching or comment. If the parent's improper behavior persists despite the warning or warnings, the coach may instruct the parent to leave the practice or game field. The coach may also choose to sit the child of the offending parent out of the game or practice session. In such cases, the coach will inform the affected player that the reason for their removal from the practice session or the game is that their parent has behaved inappropriately. At the discretion of the coach, the coach may refer the matter of a parent's conduct to the Discipline Committee for investigation regarding possible action to be taken against a parent. In such a case, once the matter is referred to the Discipline Committee, the parent is immediately suspended from the practice and game sidelines, and the child of that parent is similarly automatically suspended (pending investigation). Following its investigation, the Discipline Committee may choose to suspend the parent and/or player for a portion, or the entirety, of the season. The repeated failure to abide by the policy regarding parental conduct, may result in the offending parent's child being removed from the team, without the right of refund for any moneys paid.

6. Parents are free to discuss any issue with the coach regarding a child's playing time, parental discipline, or any other team related issue, after the conclusion of a practice or 24 hours after a game (or at any other time arranged with the coach), provided the parent is respectful of the need to conduct such discussions away from the players on the team.

Please turn in this portion to your coach or manager:

I/we have read this Player Agreement, and agree to its terms.

Player: _____ **Team:** _____

Date: _____

Player signature: _____ **Date:** _____

Parent/Guardian: _____ **Date:** _____